

# Learning Needs Survey RESULTS 2006

Union Learning Project  
in partnership with Royal Berkshire fire & Rescue Service



I would like to thank all of Royal Berkshire Fire & Rescue Service for their participation in the learning needs survey.

Due to the great response, we can now gain a valuable insight into the learning needs of the workforce.

We will now be working closely with Management and learning providers to hopefully provide a range of courses to address the needs of all.

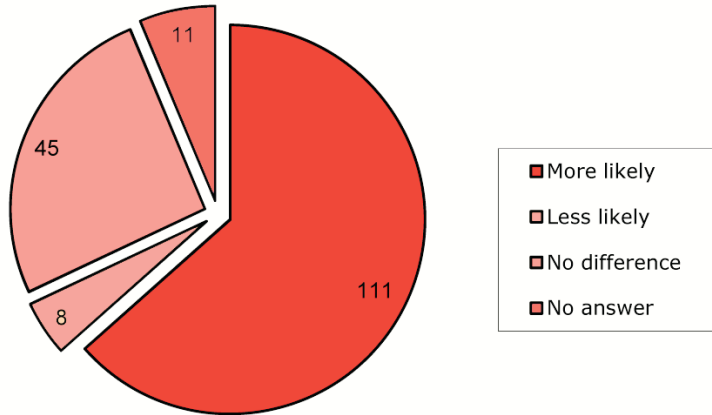
**Jim Powell,**  
Brigade Union Learning Rep.

# Personal Learning Needs

**If you could access learning from a dedicated workplace learning centre i.e. at a fire station would it make you more or less likely to take up learning opportunities?**

## Workplace learning

More likely	111
Less likely	8
No difference	45
No answer	11

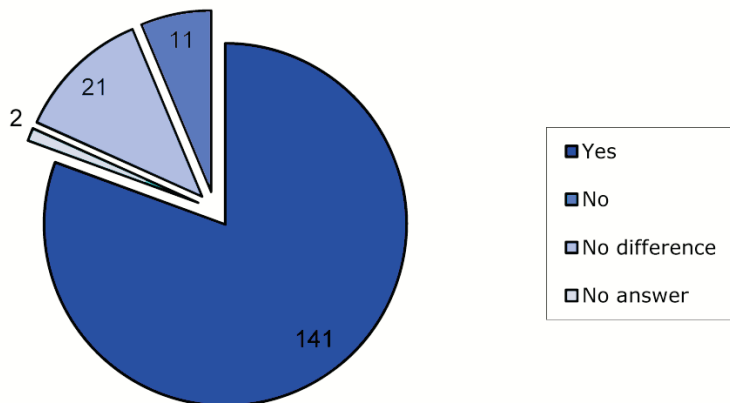


# Qualification

**If you were to take up study in the future, would you like to receive a recognised qualification for your work?**

## Qualification

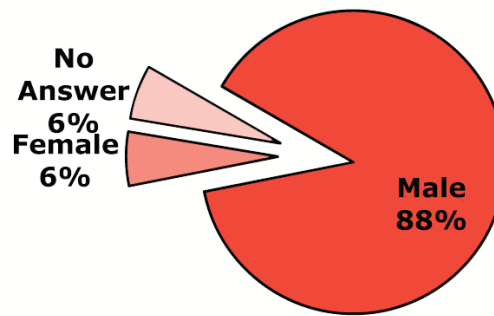
Yes	141
No	2
No difference	21
No answer	11



# Personal Details

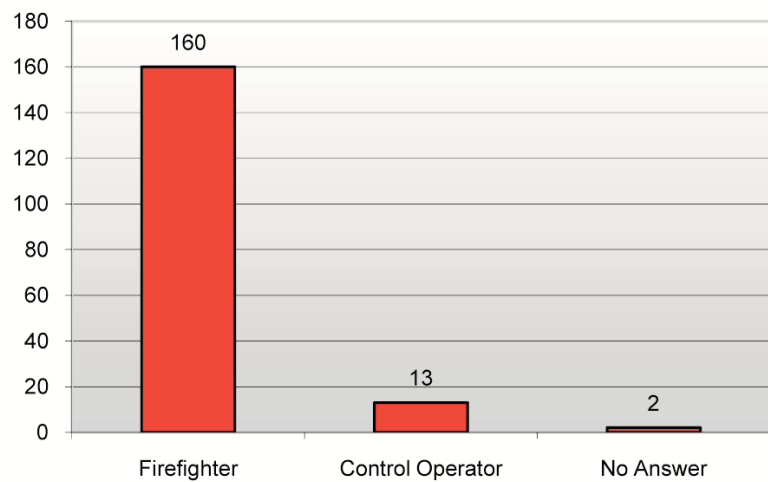
## Gender

Male	155
Female	10
No Answer	10



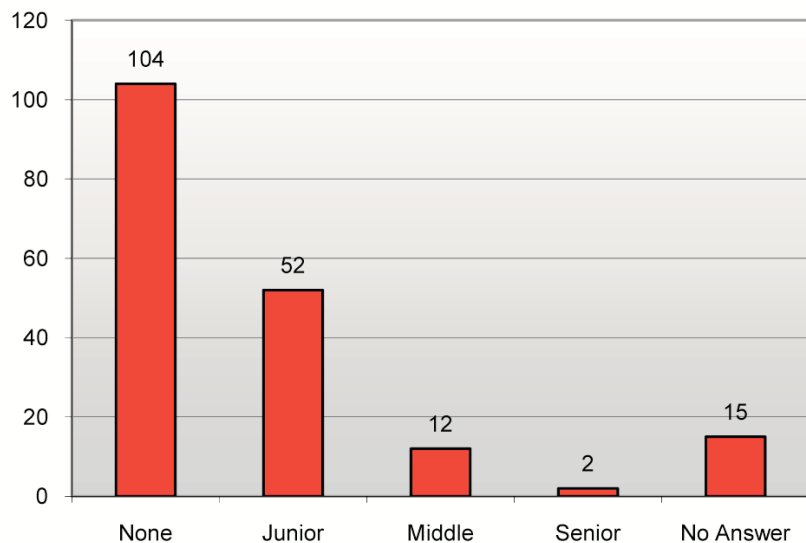
## Job Description

Firefighter	160
Control Operator	13
No Answer	2



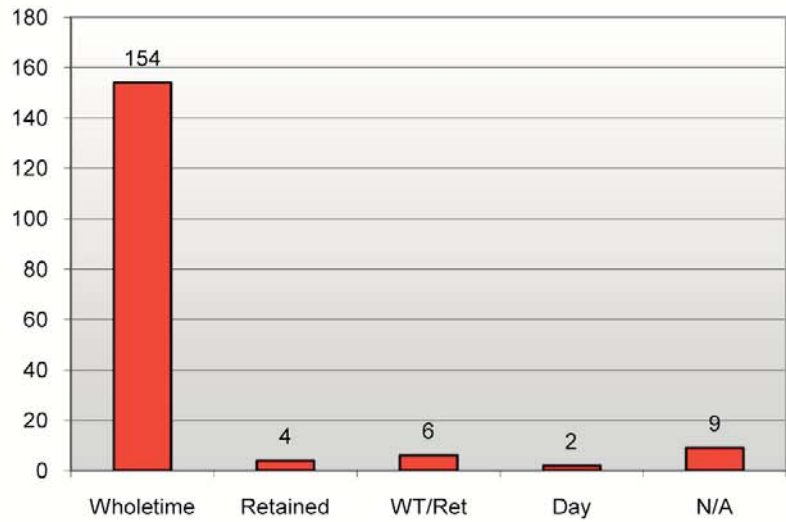
## Managerial Status

None	104
Junior	52
Middle	12
Senior	2
No Answer	15



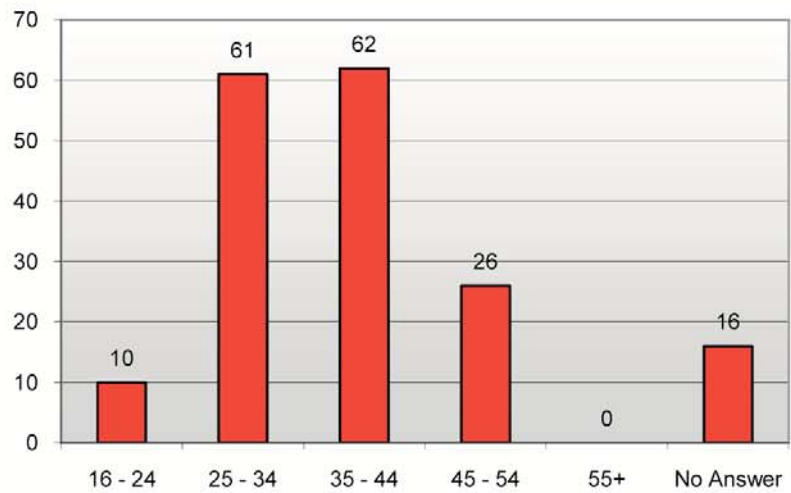
## Shift System

Wholetime	154
Retained	4
WT/Ret	6
Day	2
N/A	9



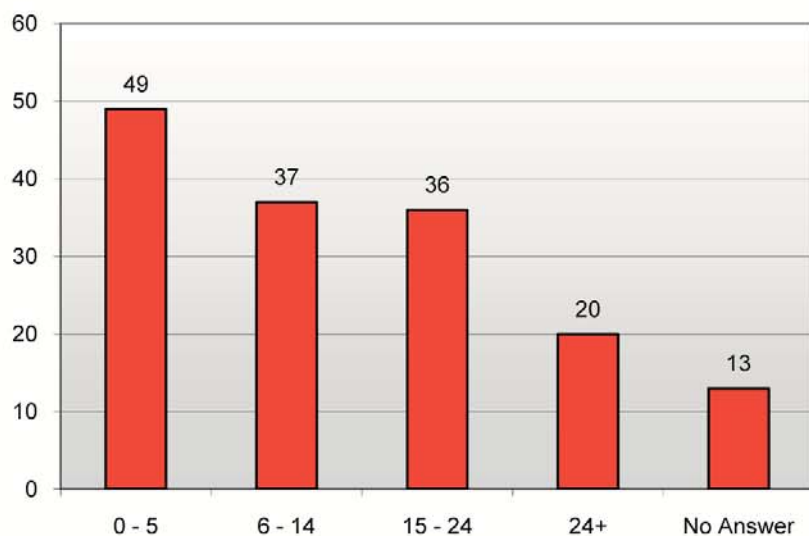
## Age

16 - 24	10
25 - 34	61
35 - 44	62
45 - 54	26
55+	0
No Answer	16



## Years Of Service

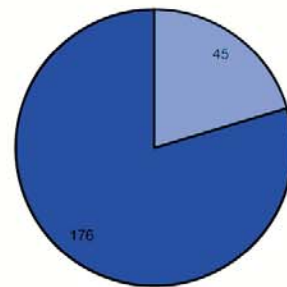
0 - 5	49
6 - 14	37
15 - 24	36
24+	20
No Answer	13



## Current Learning

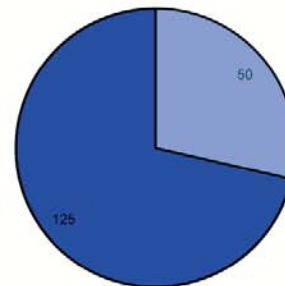
### Are you studying at the moment?

Yes	45
No	176



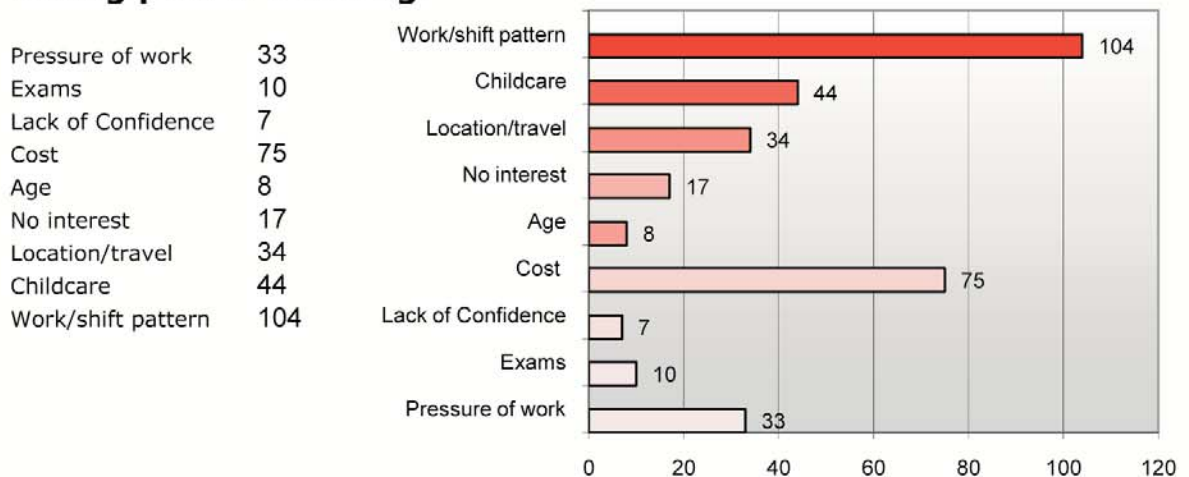
### Have you taken part in study in the last two years?

Yes	50
No	125



## Obstacles to learning

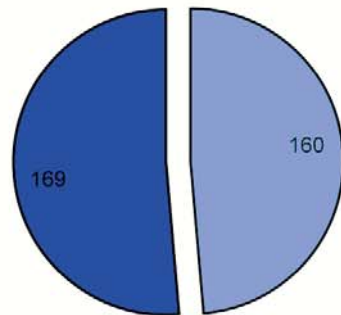
### Which of the following may be an obstacle to you taking part in learning?



## Access to computers

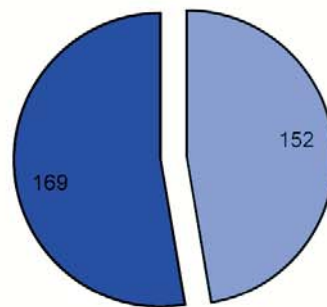
### Do you have access to a computer?

At home	160
At work	169



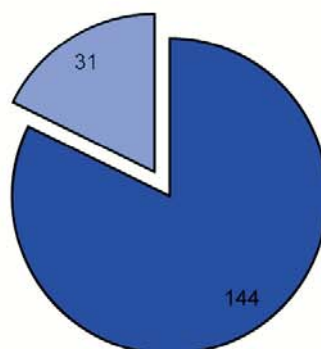
### Do you have access to the internet?

At Home	152
At Work	169



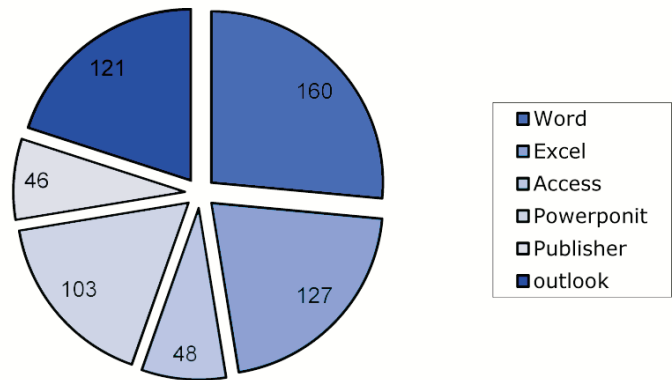
### Is your home connection broadband?

Yes	144
No	31



## If you have a home computer which of the following programmes do you have?

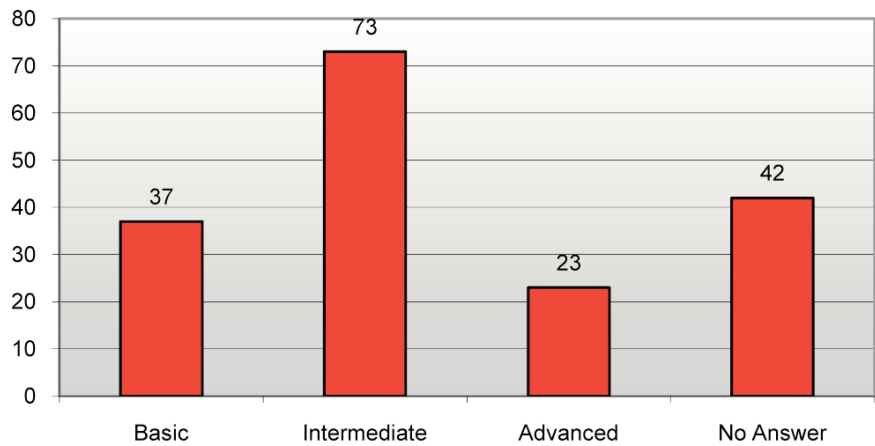
Word	160
Excel	127
Access	48
Powerpoint	103
Publisher	46
outlook	121



## Personal Learning Needs

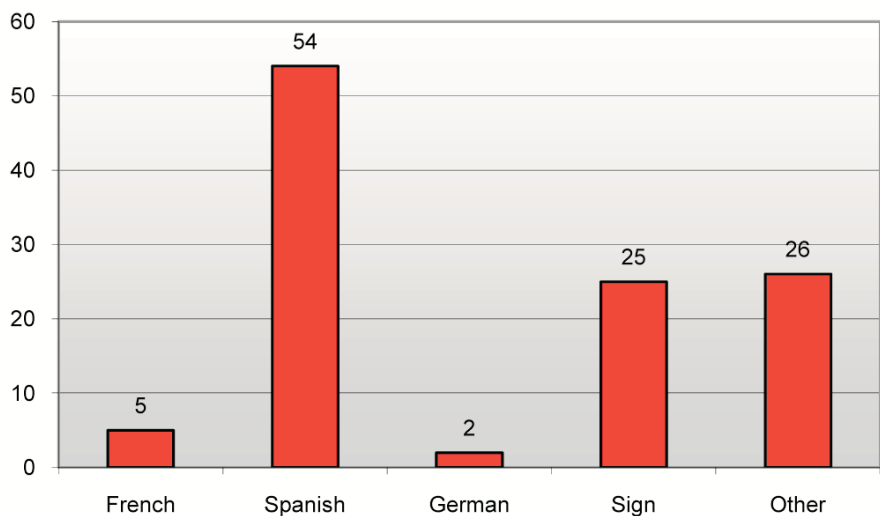
### Computer skills

Basic	37
Intermediate	73
Advanced	23
No Answer	42



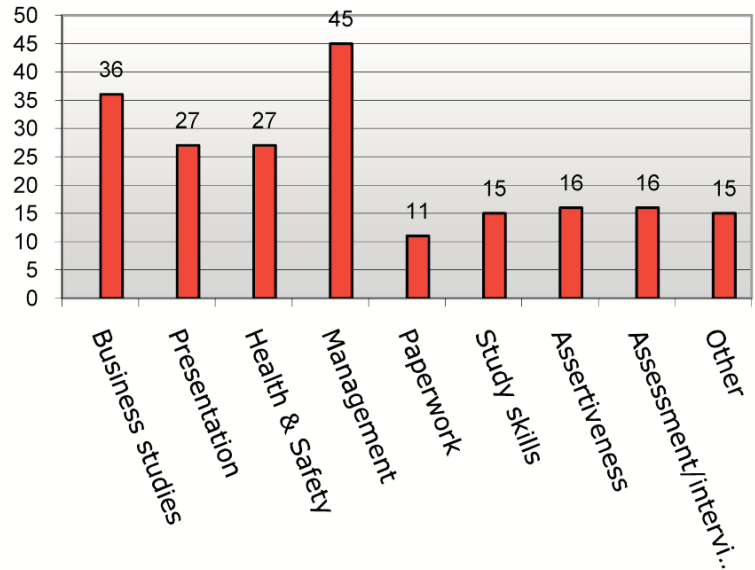
### Languages

French	5
Spanish	54
German	2
Sign	25
Other	26



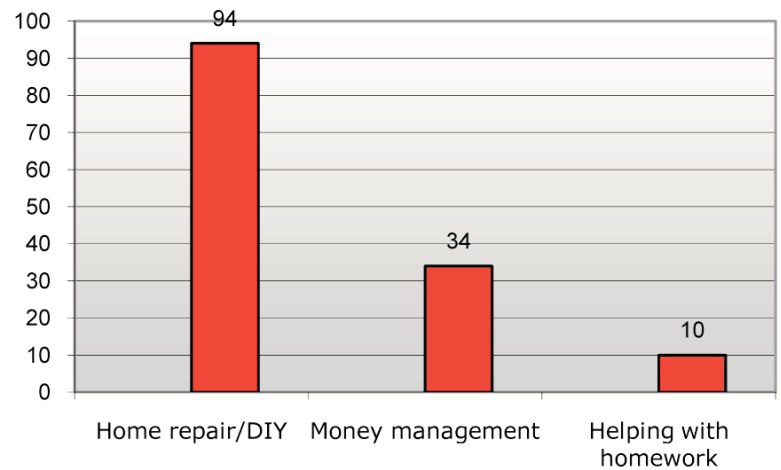
## Vocational

Business studies	36
Presentation	27
Health & Safety	27
Management	45
Paperwork	11
Study skills	15
Assertiveness	16
Assessment/interview skills	16
Other	15



## Home

Home repair/DIY	94
Money management	34
Helping with homework	10



## Learning Methods

### Learning methods you prefer?

Written material	88
Audio	35
Computer based	88
Internet	74
College lecture	83
Other	15

